

Editorial

The launch of the Move Europe – Work in tune with life campaign on 26 November 2009 was a success. This initiative of the European Network for Workplace Health Promotion aims to create awareness among companies for one year about the importance of mental health promotion. To this end, Prevent has developed a tool, the Mental Health Promotion Check, that enables companies to evaluate and improve their policy on mental health promotion.



work.
in tune
with life.
move europe

In order to continue the success of the start, it is necessary to promote the campaign among a wide audience. Prevent and the partners in the campaign, Securex, Vigez, Idewe and the Onafhankelijke Ziekenfondsen, of course want to encourage companies as much as possible to complete the questionnaire and thus to become aware of the importance of mental health promotion.

In order to achieve this objective, we want to give everybody who wants to do so the opportunity to make the campaign known through their own communication channels. On request we will provide you with digital folders, the campaign logos and a press release.

Every company can complete the Mental Health Promotion Check on the Move Europe website, www.move-europe.be. The test is free and only takes 15 minutes. Then based on the results, the company will be given professional advice to improve its policy and a campaign kit with three posters to create awareness of mental health at work. At the end of the campaign, in early 2011, the companies with the most innovative and effective policies to foster mental health will be given a Good Practice award at the closing event, where they will be given the opportunity to present their policy.

If you want to help our companies create healthy workplaces, you can contact our co-worker Jenna Gailly on 02 643 4498 or jenna.gailly@prevent.be. She will send you all promotional material so that you can get started right away!



Marc De Greef, Managing Director

	01
Editorial	02
Papers for the World Productivity Congress	02
Impact of job insecurity on the welfare of the employee	02
Topic Center Occupational Safety and Health: projects for 2010	03
Prevent is developing a methodology for evaluating European directives on health and safety at work	03
Third BeNeLux conference on sustainable work	

CALL

Papers for the World Productivity Congress



This year for the first time the World Productivity Congress and the European Productivity Conference will be organised together in the host country Turkey. The theme of the joint congress is "Productivity at the cross-roads: creating a socially, economically and ecologically responsible world". The organisers are calling for papers as an input for the congress on 2, 3, 4 and 5 November 2010 in Antalya, Turkey.

Abstracts of papers can be submitted up to 30 April 2010 at the following e-mail address: abstracts@mpm.org.tr. The full paper must be supplied by 15 September 2010. The themes include sustainable growth and development; quality of life; the role of education and training in sustainable productivity; the economic crisis: social impact and role of productivity; etc. The organisation will pay extra attention to papers that provide productivity solutions for SME's and papers that make recommendations for policymakers. The papers will be grouped per theme and discussed during the congress. More information on deadlines, instructions and subjects is available on the website www.wpc-epc2010.org.tr.

The World Productivity Congress is a two-yearly initiative of the World Confederation of Productivity Science (WCPS). The WCPS brings together individuals and organisations from around the world on the subject of productivity and prosperity. The organisation aims to act as a catalyst and facilitator for the introduction of policy measures, infrastructure, methodologies and resources to help countries and regions develop their full potential in social, economic and ecological productivity.

The European Productivity Conference is organised by the EANPC, the European Association of National Productivity Centers. Founded in 1966 it aims to stimulate the exchange of information and experience between participating organisations. The EANPC consists of national productivity centres or their equivalents from Austria, Italy, Slovakia, Finland, Cyprus, the United Kingdom, Germany, Bulgaria, Belgium, France, the Czech Republic, Poland, Romania and Turkey. Prevent fulfils the role of secretariat of the EANPC.

For information on the EANPC you can visit www.eanpc.eu.

More information on the papers, deadlines, instructions and subjects can be obtained from the website of www.wpc-epc2010.org.tr.

WORKSHOP

Impact of job insecurity on the welfare of the employee

The current economic climate is requiring lots of organisations to downsize, restructure or merge. Even if not facing them directly, these trends nevertheless have important consequences for the welfare of many employees. There seems to be less job security today than there used to be. Job insecurity is the concern that an employee has over the continued existence of his or her job, and is a stressor with negative consequences for both the individual employee and the organisation. It is then also important to recognise the impact of job insecurity and to take measures to improve welfare.

The workshop, on the 22th of april, will start with a theoretical framework for the impact of job insecurity, in order to generate practical handles to approach this phenomenon preventively in your organisation. It will close with a number of good practices from companies who have developed useful initiatives to counteract job insecurity, and in so doing to increase the welfare of their employees.

The programme has been built up from collaboration with the Work, Organisation, and Personnel Psychology (WOPP) research group of the Department of Psychology of Leuven Catholic University (<http://ppw.kuleuven.be/wopp/>). In the morning an overview will be given of the expertise that this research group has built up on this subject. In the afternoon the link with practice will be made using good examples from organisations.

For more information on this workshop you can contact training@prevent-academy.be.

RESEARCH

Topic Center Occupational Safety and Health: projects for 2010

In 2010 the Prevent research team is again working on various research projects of the Topic Center Occupational Safety and Health (TC OSH) of the European Agency for Safety and Health at Work.

A first study aims to gain an insight into the existing methodologies for estimating the problems caused by work-related disorders. In practice work-related problems are under-reported. However, estimation methods can help determine what percentage of all cancers is due to work, for example. This project aims to make policymakers and the media more aware of the actual extent of work-related disorders.

A second project will produce a list of preventive measures, good practices and interventions whose effectiveness has already been proven for the construction sector, healthcare and hospitality industry. This will be able to be used by national governments and insurance organisations, for example to develop financial incentive strategies to encourage companies to take certain preventive measures.

Other projects relate in particular to mental health promotion at work, health and safety for pupils and staff in education, and OSH and leadership.

The Topic Centre Occupational Safety and Health is a combination of the former Topic Center Work Environment and Topic Center Risk Observatory. It was launched in early 2009 in Brussels. The TC OSH consists of 21 partners from across Europe and operates under the authority of the European Agency for Safety and Health at Work. The aim is to collect information, scientific findings, good practices and policy measures on health and safety at work, and to incorporate them into reports, fact sheets, 'e-facts', etc. All products can be consulted on the Agency website: <http://osha.europa.eu/en/publications>.

If you would like to know more about these studies, then you can contact [Veerle Eggermont](mailto:Veerle.Eggermont@prevent.be), Veerle.eggermont@prevent.be.

RESEARCH

Prevent is developing a methodology for evaluating European directives on health and safety at work

Under the authority of the European Commission and together with two German partners, KOOP and TNS Infratest, over the next two years Prevent will work on the development of a methodology to evaluate European OSH directives, applicable to all member states.

The evaluation methodology must enable both the quality of European legislation on health and safety at work and the actual practical enforcement of this legislation to be assessed in the workplace. The methodology will also be tested against the Workplaces Directive 89/654/EEC.

A first work package involves looking for indicators to enable an evaluation. Existing evaluation instruments will be looked at, in the first place in the field of health and safety at work, but possible sources will also be studied in other disciplines. On the basis of the indicators, a generic instrument will be developed for the systematic evaluation of legislation, as well as a specific instrument for the evaluation of the Workplaces Directive.

The second work package will primarily involve work on the practical application of the developed methodology to the Workplaces Directive. In 27 European member states and the EFTA-EEA countries, statistical data will be collected and a literature study will also be done.

Then a survey of the most important stakeholders in the member states and the EFTA-EEA countries will be organised, as well as a telephone survey of a representative sample of employers and employees.

The results of both work packages will be documented in two reports.

For more information, contact veronique.debroeck@prevent.be.

CONFERENCE

Third BeNeLux conference on sustainable work

Work is one of the most important pillars of our society. Dropping out from the work process prematurely must be prevented or counteracted as much as possible. The way in which this should be done is one of the great challenges of the Benelux countries.

But how do we apply sustainable work in practice? What options and possibilities are there? Are there interesting and applicable practices for sustainable work and what is the approach in the Benelux countries?

Experts, unions, employers and public authorities will debate this during the Benelux conference in the Netherlands on 2 June. Subjects that will be discussed include ageing, dynamic working conditions and education and training.

The conference will take place in the framework of the annual meeting between the ministers of social affairs and employment of the Benelux countries. The ministers will give their views on sustainable work during the conference.

The conference is an initiative of the Ministry of Social Affairs and Employment in the Netherlands, the Federal Public Department of Employment, Labour and Social Dialogue in Belgium, and the Ministry of Employment and Labour in Luxembourg. Prevent will provide the secretariat for the conference.

Participation in the conference is free. Register via customer@prevent.be. For more information on the programme, contact veronique.debroeck@prevent.be.

Prevent is a multidisciplinary institute centred on the prevention of occupational risks through the promotion of the quality of working conditions and the improvement of work organisation. The institute provides support, advice and information for businesses and organisations, such as occupational accident insurers, external prevention and protection services, sectoral organisations, the social partners, the government and other societal actors.

Prevent is dedicated to the development, collection and mobilisation of occupational safety and health knowledge. To this end, the institute carries out research and studies centred on practical experience. In addition, it gathers information and documentation from all over the world. Lastly, the institute contributes actively to the development of regional, national, and international networks in order to exchange information and experience.

The institute transfers its accumulated knowledge using various means such as consulting, disseminating information and documentation, writing and editing publications, developing training programs and carrying out information and awareness campaigns. The institute gives particular attention to the issue of occupational safety and health in SMEs.

prevent

Rue Gachardstraat 88/4
B-1050 Brussels
prevent@prevent.be
www.prevent.be
T + 32 (0) 2 643 44 44
F + 32 (0) 2 643 44 40